

Mandy Flint & Elisabet Vinberg Hearn THE TEAM LEADERSHIP EXPERTS



- » Futureproof leadership
- » Organisational culture
- » Creating exceptional teams
- » Employeehip
- » Vision creation

For further information on Mandy Flint, Elisabet Vinberg Hearn and the work they do together see www.2020visionleader.com

Introducing Mandy Flint and Elisabet Vinberg Hearn – **highly sought-after leadership strategists** who have been helping teams and leaders of some of the world's leading organisations to work together more effectively. In a constantly, fast-changing world, they help organisations find strategies to solve challenges and make the most of opportunities for sustainable results.

Working together and separately, Mandy and Elisabet have helped top

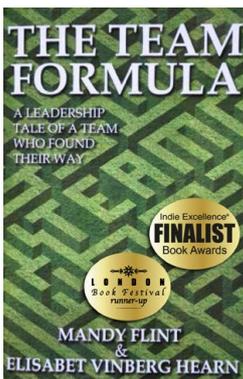
brands like MasterCard, American Express, Virgin Atlantic, Symantec, BAE, Sun Alliance, Apple, H&M, IKEA and the NHS to increase employee engagement, transform organisational culture and improve efficiency. Their approach focuses around the emotional and behavioural aspects of leadership and teams, looking at how people impact each other. They create positive changes in team dynamics that have a ripple effect throughout an organisation and beyond, considering the complexity

of all key stakeholders.

As CEO of **Excellence in Leadership**, Mandy Flint coaches, facilitates and engages both teams and individuals in areas such as creating exceptional teams, vision creation and cultural change leadership.

Elisabet Vinberg Hearn is the founder of leadership consultancy **Think Solutions**, and specialises in future-proofing leadership and developing sustainable corporate cultures.

AWARD-WINNING AUTHORS



Mandy Flint and Elisabet Vinberg Hearn have written two international award-winning books together. Their critically acclaimed first book, *The Team Formula*, tells the fictional story of two companies merging following an acquisition.

Through the story's central character, Stephen, the authors cleverly examine the conflicts and dynamics of creating a team, drawing on experiences and observations from working with leaders and organisations around the world.



Their latest book, *Leading Teams – 10 Challenges; 10 Solutions* provides insights into the ten most common obstacles teams face, and provides simple, effective strategies to enable leaders to overcome them, using their storytelling technique to achieve deeper emotional and behavioural learning. The book is structured in a way that makes it very easy to approach, simple to understand and practical to implement.

READY TO SPEAK TO THE MEDIA

Both Mandy and Elisabet are experienced and highly engaging public speakers. They regularly speak to businesses and organisations around the world on subjects like developing winning teams and cultures and the future of leadership. They are available for interview, expert comment and by-lined articles on topics such as:

2020 vision leader – How to futureproof your leadership style

The "Ruler" leader will soon be extinct – and the "Custodian" leader will rise to the top

How to lead a millennial workforce

Work wars – the most common workplace conflicts and how to address them

How to make a virtual team REAL

How to lead through the emotional minefields of mergers, acquisitions and demergers

How leaders can create improved customer experience and loyalty! Storytelling in the new media world

5 "must have" qualities of an emotionally competent leader